

## STATEMENT OF SERVICE

I hereby certify that on December 3, 2014, I electronically filed the General Counsel's Answering Brief to Respondent's Exceptions to the Administrative Law Judge's Decision in Case 03-CA-113937, to the National Labor Relations Board using the NLRB E-Filing System, and I hereby certify that I provided copies of the same documents via electronic mail (e-mail) to Joseph Braccio (jbraccio@hodgsonruss.com) and Jaclyn Hamlin (jhamlin@hodgsonruss.com), counsel for TLC Health Care Network, and Anna Falicov (afalicov@cpjglaborlaw.com), counsel for 1199 SEIU United Health Care Workers East.

**DATED** at Buffalo, New York this 3<sup>rd</sup> day of December, 2014.

Respectfully submitted,

/s/Alicia E. Pender

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